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**Contents**

<i>No.</i>		<i>Gazette No.</i>	<i>Page No.</i>
<b>PROCLAMATIONS • PROKLAMASIES</b>			
37	Remuneration of Public Office Bearers Act (20/1998): Determination of Salaries and Allowances of the Deputy President, Ministers and Deputy Ministers of 2018/2019.....	42107	4
38	Remuneration of Public Office Bearers Act (20/1998) ("the Act"): Determination of Salaries and Allowances of Members of the National Assembly and Permanent Delegates to the National Council of Provinces .....	42107	7
39	Remuneration of Public Office Bearers Act (20/1998): Determination of the Upper Limit of Salaries and Allowances of Premiers, members of the Executive Councils and Members of the Provincial Legislatures of 2018/2019 .....	42107	10

**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS****The Presidency/ Die Presidensie**

1379	Judges' Remuneration and Conditions of Employment Act (47/2001) ("the Act"): Determination of salaries and allowances of Constitutional Court Judges and Judges .....	42107	13
1380	Magistrates Act (90/1993): Determination of Salaries and Allowances of Magistrates.....	42107	15

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**PROCLAMATIONS • PROKLAMASIES**

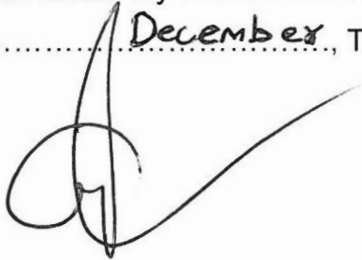
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**PROCLAMATION NO. 37 OF 2018***by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2018/2019**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Proclamation No. 41 published in the Government Gazette No.41313 of 8 December 2017, is hereby repealed.

Given under my Hand at Johannesburg on this 10<sup>th</sup> day of December, Two Thousand and Eighteen.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2018/2019			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 825 470
EC	1	Minister	2 401 633
ED	1	Deputy Minister	1 977 795

**PROCLAMATION NO. 38 OF 2018***by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as “the Act”), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer’s pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Proclamation No. 42 published in the *Government Gazette* No. 41313 of 8 December 2017, is hereby repealed.

Given under my Hand at ... Johannesburg ... on this ... 07 ... day of  
... December ... Two Thousand and Eighteen.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2018/2019			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 825 470
		Chairperson: NCOP	2 825 470
PB	1	Deputy Speaker: National Assembly	1 977 795
		Deputy Chairperson: NCOP	1 977 795
PC	2	House Chairperson	1 882 488
	1	Chief Whip: Majority Party	1 600 467
		Chief Whip: NCOP	1 600 467
		Parliamentary Council: President	1 600 467
	2	Parliamentary Council: Deputy President	1 600 467
		Leader of Opposition	1 600 467
		Chairperson of a Committee	1 455 015
PD	1	Deputy Chief Whip: Majority Party	1 309 563
		Chief Whip: Largest Minority Party	1 309 563
		Leader of a Minority Party	1 309 563
	2	Whip	1 215 210
PE	1	Member: National Assembly	1 106 940
		Permanent Delegate: NCOP	1 106 940

**PROCLAMATION NO. 39 OF 2018***by the**President of the Republic of South Africa***DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE PROVINCIAL LEGISLATURES OF 2018/2019**

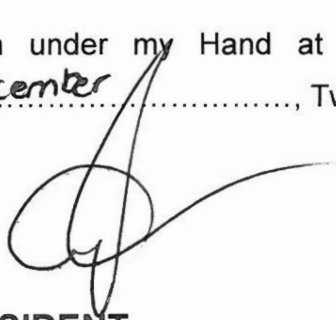
1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Proclamation No. 43 published in the *Government Gazette* No. 41313 of 8 December 2017, is hereby repealed.

Given under my Hand at Johannesburg on this 07 day of December, Two Thousand and Eighteen.



**PRESIDENT**

<b>Schedule 1</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
<b>LA</b>	<b>1</b>	<b>Premier</b>	2 260 409
<b>LB</b>	<b>1</b>	<b>Member of Executive Council</b>	1 977 795
		<b>Speaker</b>	1 977 795
<b>LC</b>	<b>1</b>	<b>Deputy Speaker</b>	1 600 467
		<b>Chief Whip: Majority Party</b>	1 455 015
	<b>2</b>	<b>Chairperson of Committees</b>	1 309 566
		<b>Leader of Opposition</b>	1 309 566
		<b>Chairperson of a Committee</b>	1 309 566
	<b>3</b>	<b>Deputy Chairperson of Committees</b>	1 232 070
		<b>Deputy Chief Whip: Majority Party</b>	1 232 070
		<b>Chief Whip: Largest Minority Party</b>	1 232 070
		<b>Leader of a Minority Party</b>	1 232 070
<b>LD</b>	<b>1</b>	<b>Parliamentary Counsellor to a King / Queen</b>	1 106 940
		<b>Whip</b>	1 106 940
	<b>2</b>	<b>Member of Provincial Legislature</b>	1 071 351

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## THE PRESIDENCY

NO. 1379

13 DECEMBER 2018

**DETERMINATION OF SALARIES AND ALLOWANCES OF OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 1392 published in the *Government Gazette* No. 41314 of 08 December 2017 is hereby repealed.

Given under my Hand at CAPE TOWN on this 05 day of

DECEMBER, Two thousand and Eighteen.



PRESIDENT

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2018 OF CONSTITUTIONAL COURT JUDGES AND JUDGES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JA	1	Chief Justice	2,896,107
JB	1	Deputy Chief Justice	2,606,428
		President: Supreme Court of Appeal	2,606,428
JC	1	Deputy President: Supreme Court of Appeal	2,461,674
	2	Judge: Constitutional Court	2,316,919
		Judge: Supreme Court of Appeal	2,316,919
	3	Judge President: High/Labour Court	2,172,165
	4	Deputy Judge President: High/Labour Court	2,027,241
	5	Judge: High/Labour	1,882,486

## THE PRESIDENCY


NO. 1380

13 DECEMBER 2018

*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2018, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2 Pension benefit contribution to the applicable pension fund; and
  - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 1391 published in the Government Gazette No.41313 of 08 December 2017, is hereby repealed

Given under my Hand at CAPE TOWN on this 05 day of  
DECEMBER, Two thousand and Eighteen.



PRESIDENT

SCHEDULE 1			
REMUNERATION OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1,436,913
		Regional Court President	1,436,913
JE	1	Regional Magistrate	1,289,294
		Chief Magistrate	1,289,294
JF	1	Senior Magistrate	1,068,699
JG	1	Magistrate	971,649

## APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

# **WARNING!!!**

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Anna-Marie du Toit (012) 748-6292 ([Anna-Marie.DuToit@gpw.gov.za](mailto:Anna-Marie.DuToit@gpw.gov.za)) and

Siraj Rizvi (012) 748-6380 ([Siraj.Rizvi@gpw.gov.za](mailto:Siraj.Rizvi@gpw.gov.za))

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