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## PROCLAMATIONS • PROKLAMASIES

## PROCLAMATION NO. 14 OF 2020

*by the**President of the Republic of South Africa***DETERMINATION OF SALARIES AND ALLOWANCES OF TRADITIONAL LEADERS, MEMBERS OF NATIONAL HOUSE AND PROVINCIAL HOUSES OF TRADITIONAL LEADERS**

1. In terms of section 5(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2019, subject to the provisions of section 5(2) and (4) of the Act, and the terms and conditions set out herein.
2. Proclamation No.2 published in the *Government Gazette* No. 42174 of 18 January 2019, is hereby repealed.

Given under my Hand at PRETORIA on this 19 day of  
MARCH, Two Thousand and Twenty.

**PRESIDENT**

<b>SCHEDULE</b>			
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>TRADITIONAL LEADERSHIP POSITIONS</b>	<b>01-Apr-19</b>
TA	1	King/Queen	1 239 918
TB	1	Principal Tradition Leader (PTL)	1 140 729
TC	1	Senior Traditional Leader	270 942
TD	1	Headmen / Headwomen	116 418
<b>HOUSES OF TRADITIONAL LEADERS</b>			
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>FULL TIME POSITIONS</b>	<b>01-Apr-19</b>
THA	1	Chairperson: NHTL	933 270
	2	Full time Chairperson: PHTL	768 678
	3	Full time Deputy Chairperson: NHTL	713 811
	4	Full time Deputy Chairperson: PHTL	658 758
THB	1	Full time Member: NHTL	415 113
	2	Full time Member: PHTL	355 842
<b>SITTING ALLOWANCE FOR PART TIME POSITIONS *</b>			<b>01-Apr-19</b>
Part time Member: NHTL			1 523
Part time Chairperson: PHTL			1 811
Part time Deputy Chairperson: PHTL			1 630
Part time Member: PHTL			1 263
<p>* In addition to sitting allowances, part time members are entitled to their salaries as Traditional Leaders, as well as subsistence costs (reasonable and actual expenses) and transport costs (Department of Transport tariffs for the use of privately owned vehicles), for their attendance of official meetings, seminars, workshops and conferences of the respective Houses)</p>			

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**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

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**THE PRESIDENCY  
NOTICE 204 OF 2020****DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 with effect from 1 April 2019, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A cash annual salary component of 72.24%; and
  - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 21 published in the *Government Gazette* No. 42174 of 18 January 2019 is hereby repealed.

Given under my Hand at .... PRETORIA ..... on this 19.... day of  
..... MARCH ....., Two thousand and twenty.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS WITH EFFECT 1 APRIL 2019 OF CONSTITUTIONAL COURT JUDGES AND JUDGES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JA	1	Chief Justice	2 896 107
JB	1	Deputy Chief Justice	2 606 428
		President: Supreme Court of Appeal	2 606 428
JC	1	Deputy President: Supreme Court of Appeal	2 461 674
	2	Judge: Constitutional Court	2 316 919
		Judge: Supreme Court of Appeal	2 316 919
	3	Judge President: High/Labour Court	2 172 165
	4	Deputy Judge President: High/Labour Court	2 027 241
	5	Judge: High/Labour	1 882 486

THE PRESIDENCY  
NOTICE 205 OF 2020

**DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 with effect from 01 April 2019, subject to the terms and conditions set out herein.
  
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
  - 2.2 Pension benefit contribution to the applicable pension fund; and
  - 2.3 A flexible portion for the remaining amount of the total remuneration.
  
- 2 Notice No. 20 published in the *Government Gazette* No.42174 of 18 January 2019, is hereby repealed

Given under my Hand at PRETORIA on this  
19 day of MARCH, Two thousand and  
twenty.

  
**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS WITH EFFECT OF 1 APRIL 2019 OF MAGISTRATES</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
JD	1	Special Grade Chief Magistrate	1 477 146
		Regional Court President	1 477 146
JE	1	Regional Magistrate	1 325 394
		Chief Magistrate	1 325 394
JF	1	Senior Magistrate	1 098 624
JG	1	Magistrate	1 015 374

### **APPLICATION**

Any reference to "magistrates" in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.









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