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No. 48, 2008**TOTAL REMUNERATION STRUCTURE OF MAGISTRATES**

- 1 In terms of section 12 of the Magistrates Act, 1993, (Act No 90 of 1993), I hereby determine that, the total remuneration structure of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 Schedule 1 with effect from 1 April 2008, subject to terms and conditions set out herein.

- 2 The total remuneration structure should include the following:
 - 2.1. Basic salary component of (60% of total package);
 - 2.2. Pension benefit; and
 - 2.3. Flexible portion.

3. The rules relating to structuring of the total remuneration packages should be similar to those in respect of senior management position in the public service.

4. Proclamation No. 42, published in the Government Gazette No. 30526 of 27 November 2007, is hereby repealed.

Given under my Hand at Cape Town on the Twenty-first day of October, Two thousand and eight.



ACTING PRESIDENT

SCHEDULE 1			
MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION 1 APRIL 2008
JD	1	Special Grade Chief Magistrate Regional Court President	853,479 853,479
JE	1	Regional Magistrate	758,574
		Chief Magistrate	758,574
		Presiding Officer: Divorce Court	758,574
JF	1	Senior Magistrate	625,818
JG	1	Magistrate	568,986

APPLICATION

Any reference to "magistrates" in the Proclamation, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1944 (Act No.32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No.90 of 1993), including a magistrate serving his or her probationary period. The total remuneration structure shall therefore not applicable to any magistrate who is not permanently appointed.