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**CONTENTS • INHOUD**

<i>No.</i>		<i>Page No.</i>	<i>Gazette No.</i>
<b>PROCLAMATIONS</b>			
77	Remuneration of Public Office Bearers Act (20/1998): Determination of the total remuneration of the Deputy President, Ministers and Deputy Ministers .....	3	32739
78	do.: Determination of salaries of Members of the National Assembly and Permanent Delegates to the National Council of Provinces .....	6	32739
79	do.: Determination of upper limit of salaries of Premiers, Members of the Executive Councils and Members of the Provincial Legislatures .....	9	32739
80	Amendment of Proclamation No. 52 of 12 November 2008.....	12	32739

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**PROCLAMATION***by the**President of the Republic of South Africa***No. 77, 2009****DETERMINATION OF THE TOTAL REMUNERTION OF THE DEPUTY  
PRESIDENT, MINISTERS AND DEPUTY MINISTERS**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 1 April 2009, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount which section 8 (1) (d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 The remaining 32% of the recommended employer's pension benefit contribution will not form part of the total remuneration package. The state will be liable to eject the cash on an annual basis into the pension fund

Given under my Hand at Pretoria on this 19th day of November, Two thousand and nine.



**PRESIDENT**

<b>SCHEDULE 1</b>			
<b>REMUNERATION LEVELS OF DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS AS ADJUSTED BY 7% WITH EFFECT FROM 1 APRIL 2009</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION AS FROM 1 APRIL 2009</b>
EB	1	Deputy President	2,029,304
EC	1	Minister	1,724,897
ED	1	Deputy Minister	1,420,489